

Board of Directors has established the Remuneration Committee in 2011 to fulfill its oversight role and strengthen management functions. Committee is comprised of three members.

Inventec Besta Co., Ltd.

Inventec Besta Co., Ltd.
The 5rd Remuneration Committee

Name	Gender	Select to assume office as date	Education & Previous Major Experience	Concurrent position in another company
Chen, Chin-Tasi (陳進財)	Male	2023.06.15	<ul style="list-style-type: none"> ●Master Degree in Public Administration, University of San Francisco, USA. ●Master Degree in Accounting, Tamkang University, Taiwan. ●Honorary Doctorate, Tamkang University, Taiwan. ●Honorary Doctorate, Taipei Medical University. ●Director and President, Namchow Chemical Industrial Co., Ltd. 	<ul style="list-style-type: none"> ●Chairman, WIN Semiconductors Corp. ●Chairman, ITEQ Corp. ●Chairman, Jiangsu Chainwin Agriculture and Animal Technology Co., Ltd. ●Chairman, Jiangsu Chainwin Kang Yuan Agricultural Development Co., Ltd. ●Chairman, Win Lux Biotech Co., Ltd. ●Chairman, WIN Venture Capital Corp. ●Chairman, WIN Earn Investment Corp. ●Chairman, WIN Chance Investment Corp. ●Chairman, Jiangsu Win Chance Agriculture Development Co., Ltd. ●Chairman of Jiangsu Win Yield Agriculture

Name	Gender	Select to assume office as date	Education & Previous Major Experience	Concurrent position in another company
				<p>Development Co., Ltd.</p> <ul style="list-style-type: none"> ●Chairman, Jiangsu Win Shine Agriculture Development Co., Ltd. ●Chairman, Phalanx Biotech Group, Inc. ●Chairman, Bangmao Investment Co., Ltd. ●Chairman, ITEQ (Wuxi) Electronic Technologies Co., Ltd. ●Chairman, ITEQ(Dongguan) Electronic Technologies Co., Ltd. ●Chairman, Maocheng Electronic Technology (Dongguan) Co., Ltd. ●Chairman, ITEQ (Guang Zhou) Electronic Technologies Co., Ltd. ●Chairman, Chainwin Biotech and Agrotech (Cayman Islands) Co., Ltd. ●Chairman, Ever Smart International Corp. ●Chairman, International Partners Ltd. ●Chairman, Inspire Investments Ltd. ●Chairman, ITEQ International Ltd. ●Chairman, ITEQ Holding Ltd. ●Chairman, Eagle Great Investments Ltd. ●Chairman, ITEQ (Hong Kong) Ltd.

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				<ul style="list-style-type: none"> ●Chairman, ITEQ (Jiangxi) Electronic Technologies Co., Ltd. ●Independent Director, Kinsus Interconnect Technology Corp. ●Independent Director, Tong Hsing Electronic Ind, Ltd. ●Vice Chairman, HIWIN Technologies Corp. ●Director Representative, Mercuries Life Insurance Co., Ltd. ●Director, Taiwan New Economy Foundation. ●Chairman, Jiangsu Chainwin Agriculture Development Co., Ltd. ●Director, i-Chainwin Technology Co., Ltd. ●Director, WIN SEMI. USA, INC.WIN SEMI. USA, INC. ●Director, Win Semiconductors Cayman Islands Co., Ltd. ●Supervisor of Excellence Sporting Goods Co., Ltd. ●Supervisor, Comax Sporting Goods Co., Ltd.

Name	Gender	Select to assume office as date	Education & Previous Major Experience	Concurrent position in another company
<p style="text-align: center;">Liu, Kuo-Chao (劉國昭)</p>	<p style="text-align: center;">Male</p>	<p style="text-align: center;">2023.06.15</p>	<ul style="list-style-type: none"> ● Bachelor in Economics, Tunghai University. ● Master in Business Administration, Meiji University, Japan. ● Chairman, Institute of Electrical and Electronics Engineers. ● Chairman, Importers and Exporters Association of Taipei. 	<ul style="list-style-type: none"> ● Chairman, Electronics Testing Center, Taiwan. ● Honorary Chairman, Institute of Electrical and Electronics Engineers. ● Chairman, Taiwan Tianma Technology Co., Ltd. ● Chairman, The Giant CO., Ltd. ● Chairman, Hsinhoti Development Ltd. ● Director, Tongya Telecommunication Industry CO., Ltd.
<p style="text-align: center;">Lai, Ming-Zhang (賴明彰)</p>	<p style="text-align: center;">Male</p>	<p style="text-align: center;">2023.06.15</p>	<ul style="list-style-type: none"> ● Master in Electrical Engineering, National Taiwan University. ● President, TRUMPF Corp. ● President, Stronwi Corp. ● President, Inventec Malaysia Electrical Corp. ● Vice President, Inventec Corp. ● Special Adviser and Remuneration Committee, Inventec Corp. ● Independent Director, E-Ton Solar Tech Co., Ltd. 	<p style="text-align: center;">None</p>