

With the goal to reinforce independence and diverseness of the Board, Besta elects 4 directors, and 3 of whom are independent .

Members of the board are appointed for a term of three years.

The board is responsible to shareholders and exercises its powers in accordance with applicable laws and regulations, articles of incorporation, and resolutions of the shareholders' meeting. To achieve the best company interests, the members of the board evaluate and monitor the following matters with duties of loyalty and the due care of a good-faith administrator:

- 1.Management strategy
- 2.Risk management
- 3.Yearly budget
- 4.Business Performance
- 5.Major capital expenditure
- 6.Investment disposal
- 7.Other major issues

Board meetings are held at least once a quarter and important resolutions adopted by board of directors will be promptly announced on Besta official website.

### Inventec Besta Co., Ltd. Board of Directors

Type	Name	Select to assume office as date	Educations/Experiences	Current Positions
Chairman	Yang, Jen- Jye (楊人捷)	2023.06.15	<ul style="list-style-type: none"> <li>●Master in Computer Science, University of Houston, USA.</li> <li>●Chairman, HP Taiwan Information Technology Ltd.</li> <li>● Corporate Vice President, HP Information Pte. Ltd.</li> <li>●Vice President, Hon Hai Precision Industry Co., Ltd.</li> <li>●Senior Vice President, Inventec Corp.</li> </ul>	<ul style="list-style-type: none"> <li>●Chairman, Inventec Besta Co., Ltd.</li> <li>●Director, Inventec Besta (BVI) Co., Ltd.</li> <li>●Director, Inventec Besta (Cayman) Co., Ltd.</li> <li>● Chairman, Inventec Besta (XiAn) Co., Ltd.</li> <li>●Chairman, Besta Digital Technology Co., Ltd.</li> </ul>
Director	Tseng, Ping-Jung (曾炳榮)	2023.06.15	<ul style="list-style-type: none"> <li>●Master in Business Administration, National Taiwan University of Science and Technology.</li> <li>●Senior Vice President, Inventec Corp.</li> <li>●Chairman of Inventec Besta Co., Ltd.</li> </ul>	<ul style="list-style-type: none"> <li>●Director, Inventec Besta Co., Ltd.</li> <li>●Director, Besta Digital Technology Co., Ltd.</li> </ul>
Director	Chang, Yiu-Lang (張右廉)	2023.06.15	<ul style="list-style-type: none"> <li>● Master in Business Administration , National Taiwan University.</li> <li>●Vice President, Alpha Networks Inc.</li> <li>●Director and President, Mizuho Securities Hong Kong Branch Co., Ltd.</li> </ul>	<ul style="list-style-type: none"> <li>●Vice President, Inventec Corp.</li> </ul>

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Director	Lee, Wei-Cheng (李園正)	2023.06.15	<ul style="list-style-type: none"> <li>● Master in Business Administration, National Taiwan University.</li> <li>●Senior Manager, Inventec Corp.</li> </ul>	<ul style="list-style-type: none"> <li>●Director and President of Inventec Besta Co., Ltd.</li> <li>●Director and President, Inventec Besta (XiAn) Co., Ltd.</li> <li>●Director, Besta Digital Technology Co., Ltd.</li> </ul>
Independent Director	Chen, Chin-Tasi (陳進財)	2023.06.15	<ul style="list-style-type: none"> <li>●Master Degree in Public Administration, University of San Francisco, USA.</li> <li>●Master Degree in Accounting, Tamkang University, Taiwan.</li> <li>●Honorary Doctorate, Tamkang University, Taiwan.</li> <li>●Honorary Doctorate, Taipei Medical University.</li> <li>●Director and President, Namchow Chemical Industrial Co., Ltd.</li> </ul>	<ul style="list-style-type: none"> <li>●Independent Director, Inventec Besta Co., Ltd.</li> <li>●Chairman, WIN Semiconductors Corp.</li> <li>●Chairman, ITEQ Corp.</li> <li>●Chairman, Jiangsu Chainwin Agriculture and Animal Technology Co., Ltd.</li> <li>●Chairman, Jiangsu Chainwin Kang Yuan Agricultural Development Co., Ltd.</li> <li>●Chairman, Win Lux Biotech Co., Ltd.</li> <li>●Chairman, WIN Venture Capital Corp.</li> <li>●Chairman, WIN Earn Investment Corp.</li> <li>●Chairman, WIN Chance Investment Corp.</li> <li>●Chairman, Jiangsu Win Chance Agriculture Development Co., Ltd.</li> </ul>

Type	Name	Select to assume office as date	Educations/Experiences	Current Positions
				<ul style="list-style-type: none"> <li>●Chairman, Jiangsu Win Yield Agriculture Development Co., Ltd.</li> <li>●Chairman, Jiangsu Win Shine Agriculture Development Co., Ltd.</li> <li>●Chairman, Phalanx Biotech Group, Inc.</li> <li>●Chairman, Bangmao Investment Co., Ltd.</li> <li>●Chairman, ITEQ (Wuxi) Electronic Technologies Co., Ltd.</li> <li>●Chairman, ITEQ(Dongguan) Electronic Technologies Co., Ltd.</li> <li>●Chairman, Maocheng Electronic Technology (Dongguan) Co., Ltd.</li> <li>●Chairman, ITEQ (Guang Zhou) Electronic Technologies Co., Ltd.</li> <li>●Chairman, Chainwin Biotech and Agrotech (Cayman Islands) Co., Ltd.</li> <li>●Chairman, Ever Smart International Corp.</li> <li>●Chairman, International Partners Ltd.</li> <li>●Chairman, Inspire Investments Ltd.</li> </ul>

Type	Name	Select to assume office as date	Educations/Experiences	Current Positions
				<ul style="list-style-type: none"> <li>●Chairman, ITEQ International Ltd.</li> <li>●Chairman, ITEQ Holding Ltd.</li> <li>●Chairman, Eagle Great Investments Ltd.</li> <li>●Chairman, ITEQ (Hong Kong) Ltd.</li> <li>●Chairman of ITEQ (Jiangxi) Electronic Technologies Co., Ltd.</li> <li>●Independent Director, Kinsus Interconnect Technology Corp.</li> <li>●Independent Director, Tong Hsing Electronic Ind, Ltd.</li> <li>●Vice Chairman, HIWIN Technologies Corp.</li> <li>●Director Representative, Mercuries Life Insurance Co., Ltd.</li> <li>●Director, Taiwan New Economy Foundation.</li> <li>●Chairman, Jiangsu Chainwin Agriculture Development Co., Ltd.</li> <li>●Director, i-Chainwin Technology Co., Ltd.</li> <li>●Director, WIN SEMI. USA, INC. WIN SEMI. USA, INC.</li> </ul>

Type	Name	Select to assume office as date	Educations/Experiences	Current Positions
				<ul style="list-style-type: none"> <li>●Director, Win Semiconductors Cayman Islands Co., Ltd.</li> <li>●Supervisor, Excellence Sporting Goods Co., Ltd.</li> <li>●Supervisor, Comax Sporting Goods Co., Ltd.</li> </ul>
Independent Director	Liu, Kuo-Chao (劉國昭)	2023.06.15	<ul style="list-style-type: none"> <li>●Bachelor in Economics, Tunghai University.</li> <li>●Master in Business Administration, Meiji University, Japan.</li> <li>●Chairman, Institute of Electrical and Electronics Engineers.</li> <li>●Chairman, Importers and Exporters Association of Taipei.</li> </ul>	<ul style="list-style-type: none"> <li>●Independent Director, Inventec Besta Co., Ltd.</li> <li>●Chairman, Taiwan Testing and Certification Center.</li> <li>●Honorary Chairman, Institute of Electrical and Electronics Engineers.</li> <li>●Chairman, Taiwan Teama Technology Co., Ltd.</li> <li>●Chairman, The Giant CO., Ltd.</li> <li>●Chairman, Hsinhoti Development Ltd.</li> <li>●Direct, Tongya Telecommunication Industry Co., Ltd.</li> </ul>
Independent Director	Lai,	2023.06.15	<ul style="list-style-type: none"> <li>●Master in Electrical Engineering, National Taiwan</li> </ul>	<ul style="list-style-type: none"> <li>●Independent Director, Inventec Besta Co., Ltd.</li> </ul>

Type	Name	Select to assume office as date	Educations/Experiences	Current Positions
	Ming-Zhang (賴明彰)		University. ●President, TRUMPF Corp. ●President, Stronwi Corp. ●President, Inventec Malaysia Electrical Corp. ●Vice President, Inventec Corp. ●Special Adviser and Remuneration Committee, Inventec Corp. ●Independent Director, E-Ton Solar Tech Co., Ltd.	

### Director Diversity and Independence:

#### a Diversity of Board Members and Their Achievement:

Since June 2020, the election of all directors of the Company has adopted the candidate nomination system; according to the Company's "Corporate Governance Best Practice Principles", shall direct company strategies, supervise the management, and be responsible to the company and shareholders. The various procedures and arrangements of its corporate governance system shall ensure that, in exercising its authority, the board of directors complies with laws, regulations, its articles of incorporation, and the resolutions of its shareholders meetings.

The structure of the board of directors shall be determined by choosing an appropriate number of board members, five to nine, in consideration of its business scale, the shareholdings of its major shareholders, and practical operational needs.

The composition of the board of directors shall be determined by taking diversity into consideration that an appropriate policy on diversity based on the company's business operations, operating dynamics, and development needs be formulated and include, without being limited to, the following two general standards:

**Basic requirements and values:** Gender, age, nationality, and culture; it is advisable that the number of female directors account for at least one-third of all the directors.

**Professional knowledge and skills:** A professional background (e.g., law, accounting, industry, finance, marketing, technology), professional skills, and industry experience.

Board members shall have the knowledge, skill, and experience necessary to perform their duties. To realize the ideal of corporate governance, the board of directors as a whole shall possess the following abilities:

- (1) Ability to make operational judgments.
- (2) Ability to perform accounting and financial analysis.
- (3) Ability to conduct management administration.
- (4) Ability to conduct crisis management.
- (5) Knowledge of the industry.
- (6) An international market perspective.



- (7) Ability to lead.
- (8) Ability to make policy decisions.

The Diversity of Board Members is as follows:

Diversified Items Name	Nationality	Gender	Law	Accounting and finance	Marketing Technology	Operating management	Industry knowledge	Leadership decisions	Operation judgment	Crisis management	International market opinion
Yang, Jen-Jye	R.O.C	Male			√	√	√	√	√	√	√
Tseng, Ping-Jung	R.O.C	Male		√	√	√	√	√	√	√	√
Chang, Yiu-Lang	R.O.C	Male		√	√	√	√	√	√	√	√
Lee, Wei-Cheng	R.O.C	Male			√	√	√	√	√	√	√
Chen, Chin-Tsai (Independent Director)	R.O.C	Male		√	√	√	√	√	√	√	√
Liu, Kuo-Chao (Independent Director)	R.O.C	Male		√	√	√	√	√	√	√	√
Lai, Ming-Zhang (Independent Director)	R.O.C	Male			√	√	√	√	√	√	√

b The Board of Directors is independent:

1. Board structure:

The Company has established a director selection system. The selection process of all directors is open and fair, which is in line with the Company's "Articles of Incorporation", "Procedures for Election of Directors", "Corporate Governance Best Practice Principles", "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies", "Article 14-2 of the Securities and Exchange Act", etc., the composition of the current board of directors consists of 3 independent directors (42.86%) and 4 non-independent directors (57.14%), of which 1 is director with employee/managerial personnel (14.29%, less than 1/3 of all directors). None of the directors has a spouse or family relationship within the second degree of kinship, which complies with the provisions of Paragraphs 3 and 4 of Article 26-3 of the Securities and Exchange Act.

2. The Board of Directors is independent:

The board of directors of the Company guides the Company's strategy, supervises the management level, and is responsible to the company and shareholders. In the operation and arrangement of the corporate governance system, the board of directors exercises its functions and powers in accordance with laws, the Company's articles of incorporation or the resolutions of the shareholders' meeting. The board of directors of the Company emphasizes the functions of independent operation and transparency. Directors and independent directors are independent individuals and exercise their powers independently. The three independent directors also abide by the relevant laws and regulations, cooperate with the powers of the audit committee, review the management and control of the Company's existing or potential risks, etc., so as to supervise the effective implementation of the Company's internal control, the selection (dismissal) of certified public accountants and their independence, and the fair preparation of financial statements. In addition, according to the Company's "Procedures for Election of Directors", the cumulative voting system and candidate nomination system are adopted for the selection of directors and independent directors, and shareholders are encouraged to participate. Shareholders who hold a certain number of shares or more may submit a list of director candidates. Qualification review and confirmation of any violations listed in Article 30 of the Company Act shall be conducted and announced in accordance with the law to protect the rights and interests of shareholders, avoid monopoly or excessive nomination rights, and maintain independence.

The Company has established a performance assessment system for the board of directors, and carries out an internal self-assessment of

the board of directors and board members every year; the content of the performance self-assessment of the board of directors includes (1) level of participation in company operations, (2) enhancement of the board's strategic decision-making quality, (3) composition and structure of the board of directors, (4) election and continuous education of directors, and (5) internal control; the self-assessment of board members includes (1) alignment of the Company's objectives and missions, (2) awareness of a director's duties, (3) level of participation in company operations, (4) management and communication of internal relations, (5) directors' professionalism and continuous education, and (6) internal control. The result above will also be disclosed in the Company's annual report, official website or the Taiwan Stock Exchange Market Observation Post System (MOPS).

In addition, in order to let the investing public fully understand the operation of the board of directors of the Company, relevant information has also been disclosed in the Company's annual report, official website or the Taiwan Stock Exchange Market Observation Post System (MOPS):

- (1) Attendance status of board members participating in meetings.
- (2) Contents of motion and resolutions of the board of directors.
- (3) Continuing education of directors.
- (4) Changes in shareholding of directors (shareholding ratio, share transfer, pledge setting, etc., please refer to the Taiwan Stock Exchange MOPS).