

With the goal to reinforce independence and diverseness of the Board, Besta elects 4 directors, and 3 of whom are independent .

Members of the board are appointed for a term of three years.

The board is responsible to shareholders and exercises its powers in accordance with applicable laws and regulations, articles of incorporation, and resolutions of the shareholders' meeting. To achieve the best company interests, the members of the board evaluate and monitor the following matters with duties of loyalty and the due care of a good-faith administrator:

- 1.Management strategy
- 2.Risk management
- 3.Yearly budget
- 4.Business Performance
- 5.Major capital expenditure
- 6.Investment disposal
- 7.Other major issues

Board meetings are held at least once a quarter and important resolutions adopted by board of directors will be promptly announced on Besta official website.

Inventec Besta Co., Ltd.  
Board of Directors

Type	Name	Select to assume office as date	Educations/Experiences	Current Positions
Chairman	YANG, JEN-CHIEH	2020.06.18	美國休士頓大學電腦科學研究所 Master of computer science ,University of Houston 惠普科技資深副總 Senior Vice President, HP 鴻海精密工業資深副總 Senior Vice President, Hon Hai Precision Industry Co., Ltd. 英業達(股)資深副總 Senior Vice President, Inventec Corporation	無敵科技(股)公司董事長 Chairman, Inventec Besta Co. Ltd. Inventec Besta (BVI) Co., Ltd.董事 Director, Inventec Besta (BVI) Co., Ltd. Besta (Cayman) Co., Ltd.董事 Director, Besta (Cayman) Co., Ltd. 無敵科技(西安)有限公司董事長 Chairman, Inventec Besta (xian) Co. Ltd. 無敵數碼科技(昆山)有限公司董事長 Chairman, BESTA (KUNSHAN) CO. ,LTD. 無敵數碼科技有限公司董事長 Chairman, Besta Digital Technology Co., Ltd.

Director	TSENG, PING-JUNG	2020.06.18	台灣科技大學管理碩士、 Master of Business Administration, National Taiwan University of Science and Technology. 英業達(股)資深副總、 Senior Vice President, Inventec Corporation 無敵科技(股)公司董事長 Chairman, Inventec Besta Co. Ltd.	無敵科技(股)公司董事 Director, Inventec Besta Co. Ltd. Director, Pilot Success Ltd. 無敵數碼科技(股)有限公司董事 Director, Besta Digital Technology Co., Ltd. 無敵數碼科技(昆山)有限公司董事 Director, BESTA (KUNSHAN) CO., LTD. IKnow Pte. Ltd.董事 Director, Iknow Pte. Ltd.
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Director	Yeh,Li-Cheng	2020.06.18	<p>美國佩斯大學電腦碩士 Master Degree in Computer Science, Pace University, USA 富代投資股份有限公司董事長 Chairman, Fu Tai Investment Co. Ltd., 國協投資股份有限公司董事長 無敵科技(股)公司監察人 Supervisor, Inventec Besta Co. Ltd.</p>	<p>國協投資股份有限公司董事長 Chairman, Kuo Hsieh Investment Co. Ltd., 富代投資股份有限公司董事長 Chairman, Fu Tai Investment Co. Ltd., 皇基股份有限公司副董事長 Vice Chairman, HIWIN Technologies Corp. 銓誠資產管理股份有限公司董事長 穩懋半導體股份有限公司董事 Director, WIN Semiconductors Corp. 英研智能移動股份有限公司董事 Director, AIMobile Co.,Ltd. 英華達股份有限公司董事 Director, Inventec Appliances Corp. 英穩達科技股份有限公司董事 Director, Inventec Solar Energy Corporation 英業達集團公益慈善基金會董事 Director,</p>
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Director	LI, WEI-CHENG	2020.06.18	<p>台灣大學國際企管碩士、 Master of International Business Administration , National Taiwan University. 英業達公司資深經理 Senior Manager, Inventec Corporation.</p>	<p>無敵科技(股)公司總經理 Vice President, Inventec Besta Co. Ltd. 無敵科技(西安)有限公司董事/總經理 President and Director, Inventec Besta (xian) Co. Ltd. 無敵數碼科技有限公司董事 Director, Besta Digital Technology Co., Ltd. 無敵數碼科技(昆山)有限公司董事 Director, BESTA (KUNSHAN) CO. ,LTD. 昆山無敵電子有限公司董事 Director, Kunshan Besta Electronics Limited. Iknow Pte. Ltd.董事 Director, Iknow Pte. Ltd.</p>
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Independent Director	Chin-Tsai Chen	2020.06.18	<p>美國舊金山大學公共行政碩士 Master Degree in Public Administration, University of San Francisco, USA</p> <p>淡江大學會計研究所碩士 Master Degree in Accounting, Tamkang University, Taiwan</p> <p>南僑化學工業(股)公司董事、總經理 Director, Namchow Chemical Industrial Co., Ltd. General Manager, Namchow Chemical Industrial Co., Ltd.</p>	<p>穩懋半導體(股)公司董事長 President, WIN Semiconductors Corp.</p> <p>上銀科技(股)公司副董事長 Vice Chairman, HIWIN Technologies Corp</p> <p>聯茂電子(股)公司董事長 Chairman, ITEQ Corporation</p> <p>景碩科技(股)公司獨立董事 Independent Director, Kinsus Interconnect Technology Corp</p> <p>同欣電子工業(股)公司獨立董事 Independent Director, Tong Hsing Electronic Ind, Ltd.</p> <p>台北金融大樓(股)公司法人董事代表人 Director Representative, Taipei Financial Center Corp.</p> <p>三商美邦人壽保險(股)公司 法人董事代表人 Director Representative, Mercuries Life Insurance</p> <p>穩盈創業投資(股)公司 法人董事代表人 Chairman Representative, WIN Earn Investment Corp</p> <p>WIN SEMI. USA, INC. 董事 Director, WIN SEMI. USA, INC.</p> <p>Win Semiconductors Cayman Islands Co., Ltd. 董事 Director, Win Semiconductors Cayman Islands Co., Ltd.</p> <p>Chainwin Biotech and Agrotech (Cayman Islands) Co., Ltd. 董事長</p>
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<p>Independent Director</p>	<p>LIIOU, GUO-JHA O</p>	<p>2020.06.18</p>	<p>台灣東海大學經濟學學士 Bachelor of Economics, Tunghai University. 日本明治大學經營管理碩士 台灣區電機電子工業同業公會理事長 President of a council ,aiwan Electrical and Electronic Manufacturers' Association 台北市進出口商業同業公會理事長 President of a council ,Importers and Exporters Association of Taipei</p>	<p>財團法人台灣電子檢驗中心董事長 President, Taiwan Testing and Certification Center 台灣電機電子學會理事長 台灣天馬投資(股)公司董事長 巨人(股)公司董事長 新和第建設有限公司董事長 東亞通信工業(股)公司董事</p>
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<p>Independent Director</p>	<p>LAI,MING-JHANG</p>	<p>2021.07.15</p>	<p>國立台灣大學電機工程研究所碩士 Master Degree in Graduate Institute of Electrical Engineering, National Taiwan University. 創普電子公司總經理 創緯電子公司總經理 英業達(馬來西亞)電子公司總經理 英業達集團副總裁 Vice President ,Inventec 英業達股份有限公司特別顧問及薪酬委員會委員 Special consultant and member of remuneration committee, INVENTEC CORPORATION. 益通光能科技(股)獨立董事及薪酬委員會委員 Independent Director and member of remuneration committee, E-TON SOLAR TECH. CO., LTD.</p>	<p>無敵科技股份有限公司薪酬委員會委員 member of remuneration committee, Inventec Besta Co., Ltd.</p>
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### Professional Qualifications and Independence Analysis of the Board

4/20/2020

Name	Criteria	Independence (Note1)													Number of other public companies in which the individual is concurrently serving as an independent director	
		Met one of the following professional qualification requirements with at least five years work experience	1	2	3	4	5	6	7	8	9	10	11	12		
YANG, JEN-CHIEH	An instructor of higher position in a department of commerce, law, finance, accounting, or other academic department related to the business needs of the company in a public or private junior colleg	A judge, public prosecutor, attorney, CPA, or other professional or technical specialist who has passed a national examination and been awarded a certificate in a profession necessary for the business of the company	Have work experience in the areas of commerce, law, finance, accounting, or otherwise necessary for the business of the company			✓		✓	✓	✓	✓	✓	✓	✓	✓	0
TSENG, PING-JUNG						✓	✓		✓	✓		✓	✓			0
LI, WEI-CHENG						✓		✓	✓	✓	✓	✓	✓	✓	✓	0

WEA, CHI-LIN	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	2
WU,YING-CH IH			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	0
Yeh,Li-Cheng			✓	✓				✓	✓	✓	✓	✓	✓	✓	✓	✓	0
Yu, Chin-Pao			✓			✓			✓	✓		✓	✓	✓	✓	✓	0

Note1: The independence criteria to indicate whether the directors or supervisors had met any of the conditions during the 2 years prior to being elected or during the term of office

- (1) Not an employee of the company or its affiliates
- (2) Not a director or supervisor of the company or any of its affiliates. (Except for the independent director established by the company or a parent company or subsidiary pursuant to this Act or local laws and decrees)
- (3) Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of one percent or more of the total number of issued shares of the company or ranking in the top 10 in holdings.
- (4) Not a spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of any of the persons in the preceding three subparagraphs.
- (5) Not a director, supervisor, or employee of a corporate shareholder that directly holds five percent or more of the total number of issued shares of the company or that holds shares ranking in the top five in holdings.
- (6) Not a director, supervisor, officer, or shareholder holding five percent or more of the shares, of a specified company or institution that has a financial or business relationship with the company.
- (7) Not a professional individual who, or an owner, partner, director, supervisor, or officer of a sole proprietorship, partnership, company, or institution that, provides commercial, legal, financial, accounting services or consultation to the company or to any affiliate of the company, or a spouse thereof, provided that this restriction does not apply to any

member of the Remuneration Committee who exercises powers pursuant to Article 7 of the Regulations Governing the Establishment and Exercise of Powers of Remuneration Committees of Companies Whose Stock is Listed on the TWSE or Traded on the TPEX.

- (8) Not having a marital relationship, or a relative within the second degree of kinship to any other director of the company.
- (9) Not been a person of any conditions defined in Article 30 of the Company Act.
- (10) Not a governmental, juridical person or its representative as defined in Article 27 of the Company Act.

Circumstances of the company's individual directors in implementing the diversified policy for members of the Board of Directors:

Name	Diversified Items	Nationality	Gender	Law	Accounting and finance	Marketing Technology	Operating management	Industry knowledge	Leadership decisions	Operation judgment	Crisis management	International market opinion
TSENG, PING-JUNG		R.O.C	Male		✓	✓	✓	✓	✓	✓	✓	✓
YANG, JEN-CHIEH		R.O.C	Male			✓	✓	✓	✓	✓	✓	✓
LI, WEI-CHENG		R.O.C	Male			✓	✓	✓	✓	✓	✓	✓
WEA, CHI-LIN		R.O.C	Male		✓		✓	✓	✓	✓	✓	✓
WU, YING-CHIH		R.O.C	Male				✓	✓	✓	✓	✓	✓